



City Council Compensation

Charter Amendment | Fact Sheet

Measure D | November 3, 2026 Election

What would Measure D change?

Measure D would amend Section 503 of the Needles City Charter to increase compensation for each City Council member from \$1 per month to \$150 per month.

Compensation per member	Current	If approved	Increase
Per calendar month	\$1	\$150	\$149
Per year (12 months)	\$12	\$1,800	\$1,788

Annual figures above equal the monthly compensation multiplied by 12 and exclude expense reimbursements and any other City costs.

Why is voter approval required?

Compensation is established in the City Charter. According to the City Attorney’s impartial analysis, changing that amount requires a voter-approved Charter amendment; the Council cannot change it by ordinance or resolution.

What provisions would remain unchanged?

Section 503 would continue to allow reimbursement of Council-authorized travel and other expenses actually incurred on official duty. Its restriction on other City compensation would remain unchanged.

What fiscal impact is identified?

The City Attorney’s impartial analysis states that Measure D would result in an additional annual City cost of \$20,916. The analysis does not provide a calculation or cost breakdown.

What does a YES vote mean?

A YES vote approves amending Section 503 to increase compensation for each City Council member from \$1 to \$150 per month.

What does a NO vote mean?

A NO vote rejects the amendment. Section 503 would remain unchanged, with compensation continuing at \$1 per month.

What approval is required?

Measure D requires approval by a majority of voters voting on the measure.

When would the amendment take effect?

The impartial analysis states that the amendment would become effective following certification of election results and completion of the procedures required by law for Charter amendments.